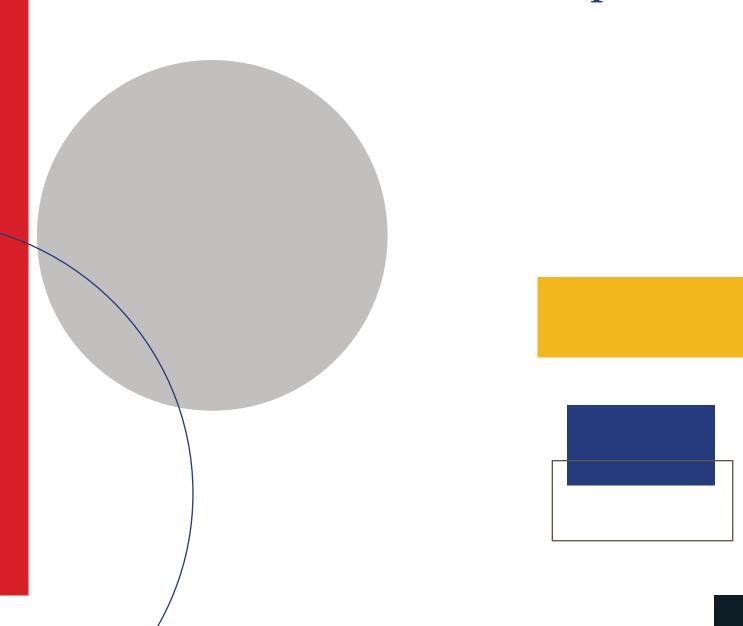
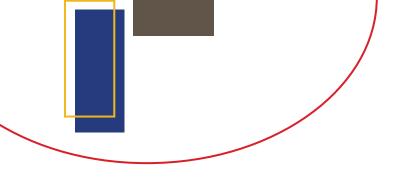


2023-2024 Annual Report





The James Bay Community Project acknowledges that our work takes up space on the traditional lands of the Lekwungen Peoples—the Songhees, Esquimalt and WSANEC Nations—whose historical relationships with this land continue. In recognition of this, we respectfully look towards a future together as a connected and resilient community.

JBCP IS A NEIGHBOURHOOD-BASED HUB which provides family, community and volunteer services. While rooted in James Bay, JBCP offers support that extends to people living in other parts of the Capital Regional District. Our programs and services seek to enable connections and build resilience for all ages.

JBCP provides opportunities for volunteerism and participation in community life, and works in partnership with many other agencies and organizations. JBCP is a non-profit society (James Bay Health and Community Services Society), with a volunteer Board of Directors.

James Bay Community Project

547 Michigan Street Victoria, BC V8V 1S5

Phone: 250-388-7844, Ext 0

Fax: 250-388-7856 Email: askus@jbcp.bc.ca Website: www.jbcp.bc.ca

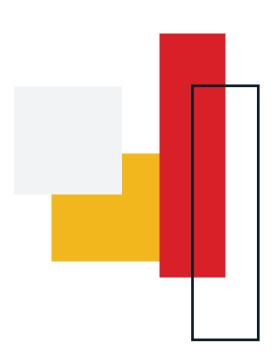
Instagram: @jamesbaycommunityproject

Twitter: @jamesbaycp

Facebook: @jamesbaycommunityproject

TABLE OF CONTENTS

| 4-5 | Chairperson's Report |
|-------|---|
| 6-7 | Executive Director's Report |
| 8-9 | Meet the Team: Staff & Board of Directors |
| 10-11 | JBCP Programs & Services |
| 12-15 | Family Resource Centre Report |
| 16-17 | Seniors' Outreach Report |
| 18-19 | Victoria & Oak Bay Better At Home Report |
| 20-21 | Volunteer & Community Programs Report |
| 22-23 | Community Closet Report |
| 24-25 | Finance Report |
| 26-27 | Fundraising Report |
| 28 | Funders & Grantors |



A dedicated group of staff and volunteers drive the success of the James Bay Community Project. In 2023-24 I had the privilege of chairing one important group of volunteers, namely the Board of Directors. This group is diverse, dedicated and inspirational, making our bi-monthly meetings and committee work a pleasure to help manage. In the past year we said goodbye to Mary O'Donoghue with much gratitude for all she contributed. New Members include Efemena Esieboma and Robb Johnstone. Other new Board Members will be confirmed at the forthcoming AGM.

I am pleased to report that we are tracking well against the goals of our 2023-26 Strategic Plan in the areas of Fundraising; Food Security; Equity, Diversity and Inclusion; Profile Raising and Communications; and Organizational Structure and Practices. It is particularly noteworthy that, on a part-time basis, we have been able to bring Elissa Bergman on board, a talented fundraising professional. Reporting to Kaye, Elissa's impact has been felt immediately in fundraising campaigns and events, donor relations and grant writing.

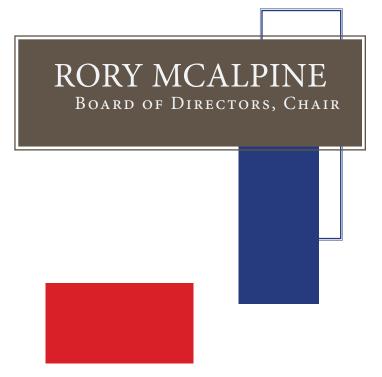
As we approach our 50th anniversary in 2025, there is a great opportunity to achieve more ambitious fundraising goals. If you are reading this, chances are that you are already a much-appreciated donor and we thank you again for your kind support. If you're feeling neighbourly and want

to do more to build a resilient and connected community, please consider a gift at: https://jbcp.bc.ca/donate/

You may be aware that prior to the pandemic we were actively exploring options to renovate or redevelop our property given its age and insufficient space to accommodate growing program and tenant needs. In the past year, with changed housing and legislative contexts, we have put renewed effort into this. Such initiatives are complex and risky for a small non-profit, but we have an opportunity to make this happen with the help of governments, community partners and donors. We are committed to undertaking this work with professionalism and transparency.

I want to end by thanking the Project's hardworking staff, led by Kaye Kennish in her

13th year as Executive Director. Every day, with the help of approximately 150 volunteers, they show their commitment to our mission of "building resilience through connections". Collectively we are supporting over 1,500 residents in James Bay and across Victoria, who may be isolated, ill, vulnerable, or low-income, from the smallest infant to the wisest elder. We are truly building a better community together. Hych'ka (Thank you).



Ver the past year the James Bay Community Project has celebrated the general increased comfort with in-person activities as we have continued to seek to fulfil our mission "To Build Resilience Through Connections". It has been wonderful to see the Family Centre full and noisy again, the numbers of seniors enjoying the weekly lunch in Connections slowly rise and some of our community partners (such as the Low Vision Group) fully active again. As I write this report I am aware of many people going in and out of our building dropping off or picking up forms related to the Community Volunteer Income Tax Program – the bustle is well and truly back!

Like most non-profits, JBCP spends time and effort seeking to raise its profile and increase its fundraising in order to continue to provide its services and hopefully expand them. Recently our efforts in this regard have been greatly enhanced by a new part-time fundraiser, Elissa, and we are grateful for her expertise, enthusiasm and energy. And of course we are incredibly grateful to those who have responded to our campaign letters and other appeals so generously. Your trust in us is not taken for granted!

I'd also like to acknowledge the many people from James Bay and beyond who shop at JBCP's thrift store, the Community Closet. The funds raised by their patronage are vital to JBCP's sustainability. My thanks also go to the wonderful staff and volunteers at the store who keep things ticking over there so efficiently.

Over the past year JBCP has received funding from the following much appreciated sources: the Ministry for Children & Family Development, the federal Community Action Program for Children (CAP-C), the Province of BC, the United Way of BC and Island Health. We also recognize the financial support of the federal New Horizons Program for Seniors, Rotary Harbourside and the Victoria Foundation.

Over the past several months our Board Chair Rory and I have taken time to connect with a number of provincial politicians to make sure they are aware of JBCP and what it provides. We have appreciated their interest and awareness of what is important to the people we and they serve. I would like to give special thanks to our MLA Grace Lore for her active engagement with JBCP and her constituents, and for her support of JBCP and similar agencies.

I consider it a privilege to continue to work with the amazing staff team at JBCP. Their positivity, initiative, commitment and humour permeate everything that happens here and helps to define who we are. This year we are sorry to have said goodbye to Finance Manager Brian Vining, and wish him a happy and healthy (second) retirement.

Last but not least, I'd like to acknowledge the 150 volunteers across the agency who give their time in so many different ways – driving people to medical appointments, visiting seniors or grocery shopping for them, taking care of our garden, supporting parents in the Family Centre, serving on our Board of Directors, etc. etc. The precious gift of your time to help others epitomizes what JBCP is about.



Rory McAlpine – Chair
Mary O'Donoghue – Vice Chair (June - Dec 2023)
Catharine Read – Vice Chair (Dec 2023 - June 2024; Board Member all year)
Lauren Clavora – Treasurer
Phil Calvert – Past Chair
Brittany Allen (June to Nov 2023)
Karin Buss (as of April 2024)
Efemena Esieboma - Member at Large
Robb Johnstone
Martin McCann
Julia Shaw
Dave Yadav (as of Feb 2024)

2023-2024 STAFF

Administration

Kaye Kennish, Executive Director Brian Vining, Finance Manager Johanna Goold, Finance Manager Bob Broughton, Bookkeeper Elissa Bergman, Fundraiser Geraldine Bulosan, Communications Manager Wendy Maffia, Board Support Services Maggie Murphy, Office Assistant Megan Edwards, Interim Office Assistant Jeanette Stacey, Interim Office Assistant

Family Services

Nancy Smith, Family Centre Coordinator Liz Hardy, Family Resource Worker Janessa Serediuk, Family Resource Worker

Community Services

Sharon Laurie, JBCP Outreach Worker Kristyn Laver, Coordinator of Volunteers & Community Programs Zoë Little, Capital City Volunteers (CCV) Better at Home Coordinator Joelle Rempel, Capital City Volunteers (CCV) Outreach Worker Sanni Rosebrock, Assistant to Coordinator of Volunteers & Community Programs

James Bay Community Closet

Shelley Cable, Community Closet Thrift Store Manager

We said happy retirement to:

Brian Vining, Finance Manager

We welcomed to the team:

Elissa Bergman, Fundraiser Johanna Goold, Finance Manager Megan Edwards, Interim Office Assistant Jeanette Stacey, Interim Office Assistant

We give much thanks to:

Megan Edwards, Interim Office Assistant Jeanette Stacey, Interim Office Assistant

Programs and Services

James Bay Community Project (JBCP) helps seniors, youth and families by providing outreach services, community support and volunteer services.

Family & Youth Services

Parent education, support groups & programs; family dinners & outreach.

Community Programs

Macular degeneration & low vision support group; Canada Revenue Agency Community Volunteer Income Tax Program (CVITP); Farmers' Market Nutrition Coupon program of BC (FMNCP).

Services for Seniors

Outreach, Seniors Social Connections, Victoria & Oak Bay Better at Home (BAH), Digital Dive-In tech support program.

Community Food Programs

ColdStar; community food donation; Food Rescue Project; Mustard Seed.

DIRECT VOLUNTEER SERVICES

Transportation, visiting, support with computers, & grocery shopping.

COMMUNITY CLOSET THRIFT STORE

Quality used clothing for women and men, including jewellery, accessories, footwear.

Tenant Services

JBCP also shares its building with several independent providers of health services to the community.

HerWay Home

A program operated by
Island Health which provides
nonjudgmental health care & social
supports for pregnant & parenting
women who are affected by substance
use, & who may also be affected by
mental health issues & trauma.
HWH works with women who are
pregnant or whose babies are
under six months old at
time of contact.

LIFE LABS

Medical laboratory services provider.

Essential Health Centre

Registered massage therapy services.

Community Access

Hosted

Community

PROGRAMS

Breast Friends; Chronic

Pain Self-Management

of BC workshops.

Times Colonist newspaper, informational brochures,
James Bay Beacon newspaper.

Dr. Janice Graham

Registered clinical counsellor & psychotherapist.

Community Program Partners

Women in Need (WIN); Coalition of Neighbourhood Houses; Pacific Opera; Foodshare Network.

Island Health

Provides health services to its patients at the James Bay Urgent and Primary Care Centre.

Our Family Programs at JBCP have supported children, youth and their families for over 35 years. We offer a wide range of groups as well as individual outreach support to youth and families.

The Family Centre is a member of the BC Association of Family Resource Programs, an organization which has over 200 members in the province. Family Resource Programs are based on the belief that consistent positive parenting skills and healthy child-parent relationships are essential to healthy child development. Family Centre staff provide family support, play-based learning activities, parent education, as well as information and referrals to community resources.

Our programs aim to support families and their children in making positive connections which builds resilience, reduces stress and isolation and nurtures positive growth and development in the context of friendly, welcoming relationships and a caring community. Volunteers are a much appreciated and valued part of our Family Centre.

BABY GROUP

This program, for new mothers with babies from birth to about 6 months, incorporates education topics and discussion time. New parents receive information and support on a wide variety of issues such as infant development, nutrition, pelvic health, infant CPR, health and safety and community resources. During the past year, we ran three 10-week groups with 29 women and babies attending.

PARENT-CHILD MOTHER GOOSE

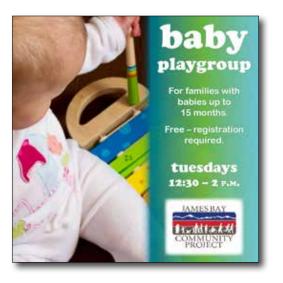
This popular program is based on strengthening attachment and enhancing nurturing parent-child relationships through songs, stories and discussion. Thanks to funding provided by the Ministry of Child and Family Development (MCFD_, we were able to provide four 10-week sessions of Mother Goose, serving a total of 66 families with babies up to age one. We have really enjoyed welcoming new families and their little ones and hope to continue to see them in the Family Centre as they grow.

MORNING PLAYGROUPS

The 2022/23 year was a very busy and active one in the Family Centre and we were so pleased to be able to return to regular programming. We currently have almost 200 families registered in the Family Centre and there were approximately 1650 adults' and 1750 children's visits across our morning programs. Funding for these programs is provided by the Ministry of Children and Families and Public Health Canada (CAPC).

BABY PLAYGROUP

Baby Playgroup is for families with babies up to 15 months. It is an opportunity to play and connect in a relaxed social setting. The group meets weekly on Tuesdays from 12:30-2:00pm. It is fun to see many of the families transitioning to Morning Playgroup as their babies grow.



SOUP & PLAY

Each week we serve a bowl of vegetarian soup, bread and fruit. The program is actively attended by local families, many of which are new to Victoria. We have three very committed volunteers including one who makes the soup from scratch every week from what arrives from food rescue. Thanks to the ongoing support of the Mustard Seed and Cold Star, families could also pick up supplemental groceries when available.

CHILD, YOUTH AND FAMILY OUTREACH

The Family Resource Workers provide information, support, education and mediation to youth and parents. This work occurs in community as well as through the office. 42 families received outreach services this year. Participants received support with mental health, housing, food security, harm reduction, substance use, employment, education, parenting, boundaries, communication, and healthy relationships. In the past year we have been supporting many families virtually and in-person.

FRC Report continued on next page...



FRC Report continued...

YOUTH FOOD SKILLS

In Autumn 2022, a Youth Food Skills program was developed and has proved popular. During this weekly program, youth 11-14 years old help prepare a meal to enjoy together. The youth decide what to cook and we've had a lot of fun trying new things. We have made sushi, pasta, pie, gnocchi, and bubble tea from scratch, just to name a few of our delicious creations. 14 youth have attended this program so far, with an average of seven attending each week. They also play board games, make social connections and build their community during the program.

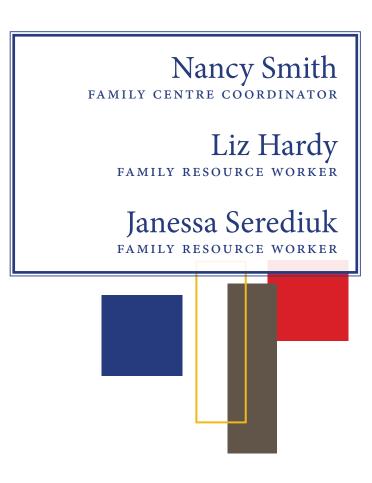
FOOD SECURITY

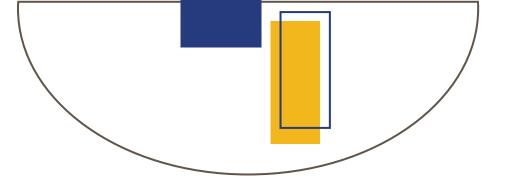
We were able to provide the "Gift of Good Food Box" to seven families in our community this year. We also helped many families with emergency food (through donations from ColdStar Freight and the Thrifty Foods Rescue Program). We are grateful participants in the BC Farmers' Market Coupon Program which provides bi-weekly vouchers for local families to purchase delicious, fresh food at the James Bay Market during the summer. We also participate in the Women In Need Gift Certificate program, which helps families in need access second-hand clothes and household items.



STATS FOR 2023-2024

- Almost 300 families supported in many different ways
- Over 200 Playgroups offered with 3300 parent and child visits
- 46 Baby Playgroups offered with 589 parent and child visits
- 29 new parents and babies made friends and learned lots in Baby Group
- 36 families were supported by Outreach workers who provided info, education & mediation to youth and parents
- 66 parents and babies sang songs & made connections with one another in Mother Goose
- Over 38 families regularly attend Soup & Play and shared friendship and a warm bowl of soup. Almost 800 bowls of soup were served.
- Family Program volunteers gave over 1500 hours of their time to families by preparing soup and snacks, washing toys, chatting with parents, welcoming families, holding babies, etc.





Over this past year, we continued to provide outreach services to around 75 active participants. This involves providing information and referral to our internal programs. Most of our internal programs which people want to be referred to are:

- Better at Home (housekeeping program).
- Volunteer Driver program for medical and errand drives.
- Matching with a volunteer for friendly visits and walks in their community.
- Information about external programs. This can involve helping seniors find resources in their community, such as: completing forms and applications for BC Housing Program Shelter Aid for Elderly Renters (SAFER); The Mustard Seed; and transportation programs including Handy Dart and taxi savers.

Many of our participants are at risk of being socially isolated as they live alone at home. To hopefully combat the serious health effects that are associated with being socially isolated, we offer a seniors' luncheon group. This provides an opportunity for people to be active in meeting new people by having a social meal together and enjoying some light entertainment. Many people continue to develop their friendship by meeting outside of this lunch group.



PARTNERSHIPS IN THE COMMUNITY:

- Farmers Market Coupons we continue to receive limited amounts of coupons which we distribute to our participants. This allows them to enjoy using local farmers' markets and exchanging the coupons for fresh produce which most people say they would otherwise be unable to afford.
- Pacific Opera continues to provide free opera tickets, which we distribute to our participants. This allows people to be connected to the arts.
- Amica Douglas and Sommerset kindly donate Christmas hampers which we distribute to our participants; we augment these with a turkey meal and a gift card. All of which is greatly appreciated by our participants.

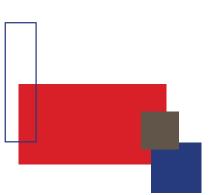
None of our programs would be possible without the ongoing support of our wonderful volunteers who dedicate their time and energy into supporting others in their community and making a difference to the life of others.

STATS FOR 2023-2024

- Outreach Participants 75 active participants supported to stay in their own homes by being referred to our programs.
- Connections Seniors luncheons we served 400 sit-in meals and around 350 takeaway meals.
- Digital programs 150 hours of professional IT support was given free of charge to help seniors learn how to use their mobile phones, tablets and computers.
- Gift Cards we purchased \$10,000 of gift cards- distributed these to seniors throughout the year.

Sharon Laurie

OUTREACH WORKER



Capital City Volunteers and the James Bay Community Project are pleased to continue delivering the Victoria and Oak Bay Better at Home program (BAH) in the municipalities of Victoria and Oak Bay. Our dedicated team of staff, volunteers and contractors support hundreds of seniors living in Victoria to maintain their independence and to continue living independently in their own homes. Also on our behalf, the committed staff and volunteers at Oak Bay Volunteer Services diligently support participants who are residents of Oak Bay.

The Victoria and Oak Bay BAH program recognizes that older adults, seniors and elders are an important and growing part of our community. To assist seniors to continue to play an active role in their communities, we provide a range of services that are supplemental to and work with other services in the community.

Our staff, volunteers and contractors support seniors to live independently in their homes and stay connected to their communities in the following ways:

LIGHT HOUSEKEEPING SERVICES

2,500+ hours of housekeeping services were provided in the 2023/24 fiscal year. 42 new participants were added to this program. It continues to be in high demand and is our most asked about service.

FRIENDLY VISITING

This includes walks in the park or community, in-home visits, as well as practical support such as gardening or minor home repairs. 650+ friendly visits were facilitated.

GROCERY SHOPPING

Our team of volunteers went grocery shopping for participants 40+ times. This program continues to be an important alternative to Sendial and online grocery shopping, both of which have fees and minimum spending which are prohibitive to low-income participants.

FOOD SECURITY

Victoria and Oak Bay BAH secured \$30,000 through the United Way of British Columbia's Food Security Targeted Funds grant. This funding will be used to purchase grocery cards for local grocery stores throughout the next year. 650+ grocery cards were dispersed to our participants to assist with the rising cost of food

SOCIAL CONNECTIONS

Participants connect with peers, enjoy a light meal, and take part in various activities such as: guest speakers, musicians, dancers and light exercise. Our dedicated staff member who coordinates this program worked diligently with the support of volunteers to provide approximately 328 meals to group participants this past year.



TRANSPORTATION TO APPOINTMENTS

Our volunteer drivers gave 200+ rides, for a total of over 400 hours. These rides include transportation to and from medical appointments as well as for errands.

The Victoria and Oak Bay BAH program is funded by the British Columbia Ministry of Health and managed by the United Way of British Columbia.

In the coming year, the Victoria and Oak Bay BAH program, in collaboration with Capital City Volunteers, The James Bay Community Project, and Oak Bay Volunteer Services, plans to continue supporting the seniors in our communities to remain engaged and living independently at home. Working together allows us to capitalize on the assets of each agency and best serve our participants.

Zoë Little

VICTORIA & OAK BAY
BAH COORDINATOR

HIS PAST YEAR has seen a definite uptick in volunteer engagement and a sense of eagerness to help others be more connected in their communities. We continue to enjoy an abundance of volunteers wanting to be a part of our agency and we are grateful for that in so many ways. We are inspired to provide volunteer opportunities and management that supports them in their endeavours and builds our community of staff, participants, and volunteers in the best way possible. Watching the relationships unfold in a healthy and sustainable fashion is important and satisfying as it upholds our mandate of building a community of resilient people.

This year has seen a continuing increase in the need for food security programming and a greater appetite for in-person programming for support and socialization. We have well over 100 volunteers that endeavour to help meet these needs in our community and assist our staff in being able to develop and execute programming to suit. We partner with several organizations and agencies in Victoria and throughout BC to be able to deliver these needs and services. These include Food Rescue and the Food Share Network, the Mustard Seed, Cold Star, the Farmers' Market Nutrition Coupon program, Good Food Box, Community Volunteer Income Tax Program, The Pacific Opera, the City of Victoria and the Get Growing program, Women in Need, the Coalition of Neighbourhood Houses, Pain Management programs of BC as well as local businesses that donate to us to support our programming such as Red Barn James Bay, consignment clothing stores and Amica Senior Lifestyles. This in turn supports our programming of lunches, dinners and snacks for seniors and families, health and wellness support programming, computer and other digital technology help,

holiday hampers, taxes, and social and nutrition support.

We are committed to providing programming that meets the need of our community without creating dependence, encourages autonomy and strengthens the ability of participants and staff to go about their days here at JBCP. Any one day will see volunteers supporting food security with deliveries, sorting, cooking and serving, offering support and skills in health programming, phone and tablet assistance, completing taxes for lowincome community members, gardening and beautifying our grounds, enjoying and assisting families and young children, visiting isolated seniors and helping them get to appointments and organizing and selling high quality used clothing at our thrift store to generate profits for our programming-an amazing array of activities that drive our days and satisfy so many in their need for connection and heartfelt support and work. We are so very fortunate to be able to be a part of that here at JBCP.

FOOD SECURITY IMPACT FOR 2023

Our food programs are designed to foster self-sufficiency and community connection whenever possible. The Coordinator of Volunteers organizes and plans most of the programming with support from an assistant (4 hours/week) and executes in close collaboration with Family Centre (FC) and Senior Team staff and volunteers.

Overall participant impact: 925+ throughout the year.

Kristyn Laver

COORDINATOR OF VOLUNTEERS & COMMUNITY PROGRAMMING



18,000

16,000

14,000

12,000

10,000

8,000

6,000

4,000

2,000

The Community Closet Thrift Store is the social enterprise of the James Bay Community Project. The Closet exists to generate funds for the Project; all funds support its programs and services which are offered free of charge to families, youth and seniors. The Closet receives no funding to operate and pays market rates for rent and utilities.

AM EXCITED TO REPORT that the Community Closet is still growing! Our sales have been holding steady over the past year. Everyday, I am amazed by the generous donations that our community contributes to help us succeed in raising money for the James Bay Community Project. We would not be here if it was not for the kindness of you all.

Customers tell us that they love our weekly sales, especially the surprise sales!

- Discount for seniors two days a week
- Student discount on Saturdays
- Weekly surprise sales at least twice a week
- 50% off all merchandise every long weekend
- and our \$5.00 and \$10.00 clothing racks... still very popular with all customers!

Over the last year, I reached out to two boutiques that were permanently closing. Dutchess and Duke (who generously donated large amounts of quality items) and The Verve (now only online).

Community Closet: Revenue 2023 (Gross)

As well, local consignment stores Turnabout and the Velvet Crease both continue to make generous in-kind donations of their stock every week.

I have made a few contacts within the film industry and have welcomed costume buyers here to accommodate various productions throughout the Capital Region.

I love the challenge to think out of the box, while trying to keep this enterprise moving in all directions!

Another new initiative I introduced is a store gift certificate. It makes a great gift for many different occasions and can also be used as a budgeting tool.

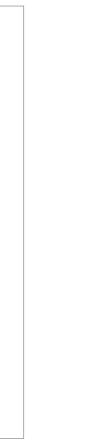
Although we have had a few long-time volunteers retire, we have welcomed new ones in the process.

The never-ending time the volunteers here commit to, is a tribute to the dedication of each and everyone of them! Our customers are always remarking on the friendly atmosphere and excellent service they receive while shopping.

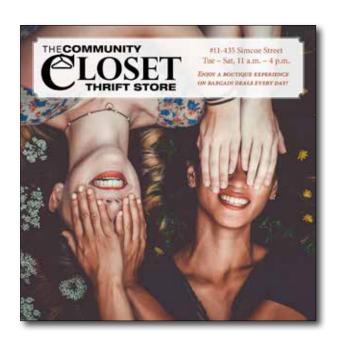
Many thanks to Kaye for giving me the opportunity to continue to manage the Community Closet for the James Bay Community Project. It is a joy to be part of an organization that puts people first!

Shelley Cable

COMMUNITY CLOSET MANAGE







April 2023 to March 2024 shows that the many programs supported and funded by the James Bay Community Project have been relatively stable. The much-publicized increase in food costs and general inflation rate has put extra pressure on managing the programs to maintain the desired levels of service.

IN SUMMARY:

- 2024 total revenue increased by \$171k or 19.8% over 2023.
- 2024 total expenditure increased by \$108k or 12.5% over 2022.
- 2024 Program Expenditures 91% and Admin 9% of total expenditures.
- 2023 Program Expenditures 89% and Admin 11% of total expenditures.

Contract Revenue increased by 18.9% over 2023 mainly from MCFD.

Grant revenue increased by 19% from United Way.

Donations for the year increased by 195% over 2023 due to estate donations.

Tenant rents for the year increased by 7.2% over 2023.

The Community Closet was open for the full year. Sales increased by 14.7% over 2023.

Expenditures increased by 12.5% over 2023.

Expenditures for salaries and benefits increased in 2024 by \$45k or 8% compared to 2023.

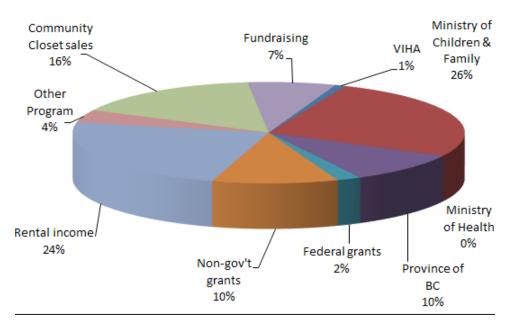
Program delivery through Better at Home continued (in conjunction with Capital City Volunteers). The provision of housekeeping and various volunteer-provided services to participants was maintained and extended to include the provision of grocery cards. Challenges from continually increasing food costs are on-going when endeavouring to provide the same level of support with less buying power.

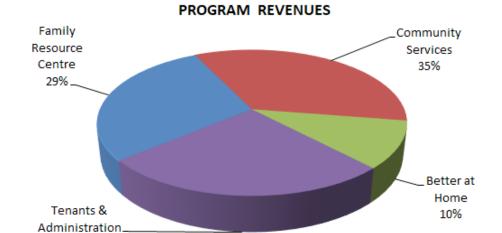
Monthly contributions are made to the Capital Reserve Fund.

Primary funding for the Project came from the Ministry of Children and Family Development, the Public Health Agency of Canada, the Province of BC, United Way of British Columbia, United Way of Southern Vancouver Island, Island Health Authority, and our many other funding partners and the community at large.

Johanna Goold FINANCE MANAGER

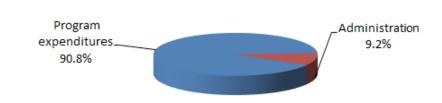
REVENUE BY FUNDER





EXPENSES

26%



ANONYMOUS DONORS

generously gave over \$66,000! Though unnamed, your kindness over this past year has made a huge impact for those in our community. Thank you!

\$5,000+

Bruce Chambers Estate of Willian David English

\$1,000-\$4,999

Coast Capital Savings & Credit Union Rory McAlpine George Jamieson Jacqui Tacon*

\$750-\$999

Catharine Brouwer-Read Rebecca McAlpine*

\$500-\$749

Gwendolyn Joyce Mary O'Donoghue Bryan McNeil 13858162 Canada Inc.

\$250-\$499

Barbara & Paul Best Philip Calvert Jennifer Causton Lauren Clavora Lynda Cronin Margaret Doyle Paul Green John Hall Sheila Hartling Dolores Heeley Peter Jong Alan Marcus Olivia Tarasewicz Marj Welch

\$100-\$249

Sylvia Austin Elissa Bergman Judith Blackwell Elizabeth Brereton Geraldine Bulosan Gregor Campbell Robert Carlen Linda Carlson Andrea Chan Irene Clavora Alyx Clavora Yvonne Curry Malcolm Foy Brian Jones Keith Kroeker Grace Lore Pauline MacKenzie Evelyn Macpherson Donald Mason Sandra McDonald Susan McLauchlan Margaret Murphy Diana Nguyen Mary J. Norton Chulhun Park Elizabeth Peck **Emily Peltier** Derek Pope Randall Romanin Winifred Sewell Melvyn Smith Kathy St. John Richard Stursberg **Jane Taylor** John Thomson Arleigh Trail

Cameron Turner Catherine van Mossel Maria van Sloun Adele Vernon Sharon Wiener Dev Yadav Deanna Young*

\$99<

Barbara Armstrong Paul Battin Eleanor Beam Jo-Anne Beeren-Parsons Lorraine Campbell Landa Crockatt James Deitch Catherine Fulton Eric Hoffman Sabine Laubental Barbara Marshall Robert Mason Garth Mayhew Pat Mcguire Alexander McKerracher Richard Morgan Linda Olsen Norma Pelikan Warren Perks* Michele Phillips Vladimir Raivitch Robin & Chris Rohrmoser Susanne Rosebrock Herrie ten Cate **Joanne Thibault** Michael Utgaard Ruth Wall Richard Warkentin Donna White Meah Wojno Katelyn Wylie Mona Yuan

*In-Kind Donations

CHARITY HAS BEEN PART OF HUMAN CULTURE for about 4,500 years – the same time the Egyptians were building pyramids. This coincidence gives merit to the donor pyramid fundraising model, currently used by many charities.



Fundraising as we know it today allows non-profits to gain the financial resources to carry out their missions. It also creates the opportunity for engagement, allowing people to connect with a cause on a deeper level. As history shows us, compassion through charity and fundraising will likely always be part of human existence.

Our case for fundraising is to take preventative action, impact people's life experiences at the core, and create a strengthened community from the bottom to the top. By intervening early – before a person reaches their breaking point – those who may be vulnerable, ill, isolated, and/ or low-income can receive support to build their resilience.

We also desire to help shift the landscape of governmental decisions on how our community's most vulnerable individuals are seen and heard. Consideration of this intertwines with our membership of the Coalition of Neighbourhood Houses of CRD, and wider programs for individuals, families and seniors.

In anticipation of our 50th Anniversary in 2025, a feeling of nostalgia resonates with the awareness

that our work is still very essential. In the current state of the economy, our programs and services are in remarkable demand.

JBCP recognizes the need to build our capacity so we can continue to walk alongside vulnerable populations for the next fifty years – a very big part of that is continuing to seek help from donors far into the future.

In the 2023/24 fiscal year we raised \$102,000 from individual donors. Thank you to our donors who, without their donations, we couldn't help build resilience in people's lives who may be vulnerable, isolated, ill and/or low-income.

Your compassion is the magical touch that helps people like Kathy whose story we shared in the Spring 2024 newsletter. Through our Seniors' Digital Dive-In program, Kathy learned how to use translation tools as a Korean speaker to support her husband through kidney disease and transplant by understanding his medical reports and health requirements as his primary caregiver.

Our programs and services exist in part because of donors – people just like you who connect with our mission and have empathy for the unknown, serious challenges that others experience – because we can all remember times in our own lives when we have needed a helping hand.

As we embrace our upcoming 50th Anniversary, we invite you to celebrate by joining "Resilience of 50" – our major Monthly Donor Campaign that is now underway. By becoming a \$50/month donor in solidarity within a group of 50, your generosity will build the core funding we need to envision our next fifty years.

Here's to another 50 years of building resilience through connections!

Elissa Bergman

Province of BC

United Way of BC

United Way of Southern Vancouver Island

Victoria Foundation

Vancouver Island Health Authority

Community Action Program for Children

Rotary Harbourside

BC Council for Families

City of Victoria

Times Colonist Literacy Society

Rotary

Victoria Harbourside



















Working with communities in BC's Interior, Lower Mainland, Central & Northern Vancouver Island