

Annual Report 2010 / 2011



Building Healthy Community Together

Chairperson's Report



The James Bay Community Project has successfully come through another challenging year as we established our new operating model following the loss of more than 60% of our annual funding. We began with our search for a new health centre model at our facility with the criteria focused on access to physician services and integrated care while looking to also enhance the viability of JBCP in uncertain times.

The Victoria Community Health Cooperative was built upon the foundations of community ownership, accessibility, integrated health and cooperation. In the fall of 2010 the Co-op leased the Health Centre space from us and we feel fortunate to have this exciting new delivery of health care in our community.

In January 2011, the board and staff developed a preliminary strategic plan to ensure sustainability of our wide range of programs, services and activities that we offer to the community.

Also in January, we were very sad to say good-bye to Alex Flynn, our Family Centre Coordinator who had been with us for over 20 years. All the families she served, the board and staff wish Alex a very happy retirement from the Project. We were also sorry to say goodbye to Penny Coates, Executive Director, whose contract with us ended in March.

On behalf of the board I would like to thank our management and staff for their invaluable expertise and assistance during this past year. A special thank you is also extended to our volunteers who give so generously of their time and talents. Their loyalty to the Project and their willingness to adapt to changing circumstances ensure the continuation of the provision of fine services to our community.

The vision that for so many years has carried us forward continues to thrive. We look forward to a new year of continued growth and positive changes.

I would like to thank the board for their support and commitment. On a final note, I would like to acknowledge three of our departing long-time directors, Mavis DeGirolamo, Jackie MacDonald

and David Rand. They have all played a significant role in the development of the Project within our greater community. Thank you for your dedication and commitment and for all that you have accomplished on the JBCP Board. We wish you well with your many endeavours.

Sincerely,

John Vickers, Chair

Board of Directors
James Bay Community Project

Board of Directors 2010/11

Richard Almond
Sam Broadbent, Member-at-Large
Minnie Clark
Mavis DeGirolamo, Vice-Chair
Jackie MacDonald
Jim McDavid
David Rand
John Vickers, Chair
Faye Zinck, Secretary/Treasurer

Executive Director Report

As I finish my contract as executive director at the James Bay Community Project and move on to other challenges and adventures, I would like to thank all of you for your ongoing, amazing support of the Project. It is heart-warming to see how the people of James Bay come together to invest in children, youth and families and demonstrate caring for the fragile seniors and other vulnerable individuals in this community. Many of you responded generously to our fund raising events to assist with the costs of programs and services. Even more of you support the Project through in-kind donations, volunteer time or shopping at our Community Closet thrift store in the James Bay Plaza. This kind of community investment is key to leveraging other funding including grants and government contracts.

I would also like to acknowledge the fabulous work done by the JBCP staff and our team of 300 volunteers. The Youth Clinic team that operates out of our Michigan Street site and downtown, provides outstanding primary health care to youth from all walks of life. Meantime, our Family Centre team creates that special gathering place for children and families where child development knowledge can be learned and shared, lifetime friendships amongst children and parents are made, and a sense of community and belonging is

established. Then there is the awesome work of the JBCP Community Services team – every day the community service staff and volunteers work magic – bringing smiles to faces and sparkles to eyes of those who need our services and programs.

It is because of this collective effort that the Project has successfully survived the challenges of the past year. Despite worries that the health care centre might close and the patients might join the ranks of those without a doctor, we successfully negotiated a transition of the service to the Victoria Community Health Co-operative. Despite loss of significant early childhood funding, the Family Centre continues to thrive and in fact meets the needs of more families than ever before. Despite uncertainties about the changes in provincial gaming funding allocations, we carried on with our community programs and sought other funding to enhance our programs for seniors and youth. Together we focused on our strengths, attracted new expertise and capacity, shifted to more integrated approaches, and drew upon the Project's renowned resiliency.

I leave JBCP confident that the new executive director will have a vibrant, healthy organization to lead.

Penny Coates,
Executive Director
May 2010 - March 2011

Staff 2010/11

Administration

Bob Broughton, Accounts Payable
Penny Coates, Executive Director,
May 2010 – March 2011
Joi Saunders, Receptionist
Helen Tuele, Executive Assistant
Brian Yellin, Finance Manager

Family & Community Services

Barb Anderson, Outreach Counsellor
Nansi Blenkiron, Seniors Connections
Coordinator
Catriona Campbell, Coordinator
of Volunteers
Alex Flynn, Family Centre Coordinator
Holly Flower, Family Centre Worker
Lisa Gleinzer, Seniors Outreach Worker
Dinah Green, Baby Group Facilitator
Nancy Smith, Family Centre Worker
Barrie Taylor, Community Closet
Coordinator

Victoria Youth Clinic

Kim Daly, Registered Nurse
& Clinical Counsellor
Kristin Korol, Physician
Jennifer Lee, Physician
Doug McGhee, Physician
Pam Nicholls, Physician
Marion Selfridge, Youth Outreach Worker
Barbara Thompson, Manager
Phoebe Trueit, Registered Nurse

Victoria Youth Clinic



of medication and contraceptives, psychiatric assessments, counselling, outreach, health teaching and referrals to other health and community services. Many health challenges that youth face such as addictions, mental health issues, pregnancy and blood-borne illnesses are services that we specialize in.

This past year we have noticed greater numbers of youth accessing our services for mental health concerns and we have been fortunate to be able to enhance our psychiatric assessments with VIHA support. We are looking forward to this positive collaborative approach with other youth service providers in Victoria as it will greatly support the health and well-being of our youth and assist them as they transition into adulthood.

The Youth Clinic is funded by grants from VIHA, MCFD, the United Way, Thrifty Foods, Astra Zeneca, the Ladybug Foundation, the Fabiola Foundation as well as the James Bay Health and Community Services Society. We have also received funds through the Masquerade Ball over the last few years, and other private donors which have helped tremendously in financing some of our medication and outreach costs. All of these funders are essential to our being able to continue to provide these greatly needed health care services for the youth of Victoria.

The Victoria Youth Clinic is a confidential, free health clinic for youth aged 12-24. We provide comprehensive primary health care services in a safe, welcoming and accessible youth-friendly environment. We have a special commitment to youth who may be at risk for poor health outcomes.

The priority for the clinic is to be responsive to patients about their health needs and preferences for accessing health care. The focus is to work to understand what is unique about

youth's health needs and to tailor the service to overcome the barriers one might experience in accessing care through the traditional health system.

The Youth Clinic Team provides health care on a part-time basis at two clinic sites. We are located at the James Bay Community Project and downtown in Bastion Square below the Youth Empowerment Society.

Our services include assessment and treatment of health problems, provision

Family Resource Programs



social programs and the criminal justice system. Family Resource staff provides invaluable family support, play-based learning activities, early literacy experiences, parent education, as well as information and referrals to other community resources.

One of the unique features of JBCP's Family Resource Centre is the opportunity to enrich our programming with the talents and assistance of a diverse group of volunteers and students who help in many ways in the programs, adding their experience, interests and nurturing touch. This year over 937 hours of volunteer time and 40 student practicum hours were recorded in our Family Resource Centre programs.

Family Resource Centre

Our Family Resource Centre is the hub of our programs and services for families and children. We are a member of the BC Association of Family Resource Programs, an organization which has over 200 members in the province. Family Resource Programs are based on the belief that consistent positive parenting skills and healthy child-parent relationships are essential to healthy child development. Research strongly demonstrates the impact of the early years on life-long health and social outcomes, and suggests that investing in supportive programs for young families significantly reduces future costs to health care, education,

Creative Play and Toddler Time Drop In

This year we offered more programs than ever before and saw our highest numbers on record for adult and child attendance. We currently have 700 families listed as active on our database.

Throughout the year, we offered our ever-popular Creative Play Morning Drop-Ins as well as several drop-in Baby Song and Rhyme Times over the summer. In total, we recorded 4,466 adult visits and 5,036 child visits – a significant increase over last year. We suspect that our numbers last year were affected by the H1N1 Flu alert which kept many families with young children away from group settings.

Family Resource Programs



grandfathers involved in raising their children. Feedback from both groups was very positive.

Parent Child Mother Goose

This popular program is based on strengthening attachment and building nurturing parent-child relationships through songs, stories and discussion. At JBCP, we have chosen to focus on families with infants. In 2010/11, we offered two multi-week series, with about 25 families attending each time. During the summer months, we also offered a new program called Baby Songs and Rhymes for parents and their babies from birth to 12 months.

Outreach Counselling

Our outreach counselling program provides flexible counselling services to families and children. Our counsellor may see parents and children in their homes, at schools, in the community or at her office. Families are referred to the program by a variety of community professionals, or may self refer. Some families may simply require information about community resources or consultation about a specific parenting concern; other families may receive support through a family crisis or long-term intensive counselling regarding mental health issues.

Our early literacy bags and book cart (available for families to borrow) are so well-used. In fact, our literacy bags go back out the moment they are returned. We are thrilled that the Times Colonist Raise-a-Reader program has donated money for us to do 6 more bags. Parents in the Family Centre suggested themes and one has generously donated her time to sew the bags.

Baby Group

This program for new parents with babies from birth to about 7 months incorporates education topics and discussion time. New parents receive information and support on a variety

of issues such as breastfeeding, sleep, infant CPR, health and safety, and community resources. This year, we ran three 10 week groups with 41 families attending.

Triple P Parenting Program

Two Family Resource staff co-facilitated two Triple P Parenting programs in 2010. The first group was an eight session day time program that ran from February to April with nine participants attending and child care provided. The second group was a seven session evening group that ran from May to June with no child care provided. Four of the ten participants were fathers and

Community & Volunteer Services



James Bay Community Project is founded on a belief that volunteerism and participation in community life benefits the health and wellness of both the individual and the whole community. This year 300 + volunteers contributed about 20,000 hours of their time which is an equivalent of 11 full time staff hours. This built a network of friendship, goodwill and commitment that reached far beyond the walls of our organization. Every day our fabulous volunteers brought their expertise, gifts and caring spirit to JBCP. The reality is that in these days of funding challenges, many of our programs and services simply could not run without volunteer assistance.

Health Promotion Programs for Seniors

Seniors' Connections

55 seniors are registered for this program, with an average weekly attendance of 25. The group includes a nutritious lunch prepared and served by a team of volunteers, followed by an activity or speaker. Presentations include health education topics, information about community resources for seniors, as well as general interest topics. Transportation to and from the group is provided by volunteer drivers if needed, and participants are contacted during the week by the program facilitator or volunteers if there are health concerns to follow up. Research strongly supports the value of social connections in maintaining and improving health and quality of life; this program has encouraged the development of friendships and support outside the group as well as within the program itself. In 2010 we have continued with the Memoirs Project with the support of volunteers who document key events in a senior's life, and have expanded this project to include other senior clients of JBCP.

S/Aging Groups

With the support of United Way funding, S'Aging Groups are held at Burnside Gorge Community Center and Esquimalt Lions Lodge (Greater Victoria Housing Society), while the group at North Park

Community & Volunteer Services



Manor wrapped up in February 2011 after 3 years. These groups are similar to Seniors' Connections, but are facilitated by trained volunteers, and are smaller. Because transportation and mobility can be difficult for some seniors, the groups are intended to create social connections close to home, thus alleviating isolation without requiring transportation. Since the inception of this program, over 170 seniors have attended these groups. Presenters from over 100 community agencies, service groups, and seniors focused businesses have provided educational or special interest topics for these groups. 15 different volunteers have contributed their time to support this program.

Connect-tivi-tea

From our work in developing and piloting the S'Aging Program, we adapted the model to a new social group for seniors where the focus is to promote connections amongst neighbours and encourage civic engagement by building "sharing activities" into the program and asking participants to carry out the activities between sessions with one another or with others outside the group. Held at Campbell Lodge in Fairfield, we have partnered with the Greater Victoria Housing Society to deliver this program. Funding for this is through a grant from the Government of Canada, New Horizons for Seniors Program.

JBCP/ICA Collaboration

As part of our continued commitment to diversity, we participated in the Inter-Cultural Association of Greater Victoria's (ICA) "Demonstration Project to Support Senior Immigrants and Refugees". This included 5 different community events which were held at JBCP with at least 60 different ICA and JBCP seniors participating. This collaboration also lead to JBCP becoming a member of the Safe Harbour Program and a 3 month Pen Pal letter writing exchange between an ESL class at ICA and JBCP community members.

Macular and Low Vision Support Group

Originally founded by a community member, this monthly group meets to provide information, support and coping strategies related to vision loss. Participants share strategies with each other as they learn and support each other. From this group we also established a Reading Group, with a volunteer reading aloud various types of print media.

Seniors Outreach Worker

In 2010 our seniors outreach worker continued to provide assistance to the increasing numbers of frail seniors in the James Bay area and surrounding neighbourhoods. In addition to coordinating the S'Aging and Connect-tivi-tea groups and our one-to-one matches of volunteers with seniors, our outreach worker also provides assistance to seniors who need information and/or referrals to a variety of public, community, and government resources such as housing, transportation, home care, and other support services.

Community & Volunteer Services

Volunteer Programs and Services

Direct Services

JBCP is part of a network of 6 agencies in Greater Victoria that provide one-to-one volunteer services. The most frequently provided volunteer services are drives to medical appointments, friendly visitors, walking companions, and income tax preparation. 264 clients received Direct Services this year, including 780 medical drives and 163 income tax returns. Supporting seniors so they can safely stay at home as long as possible is vital, but it has been very challenging to find ongoing sufficient funding.

Community Library and Computer Access

Our community library operates under a partnership agreement with the City of Victoria and the Greater Victoria Public Library. The City of Victoria provides a grant, and the GVPL provides a selection of books which are rotated twice annually to ensure a good selection of materials. The library also contains many donated books and health and community resource information. 43 volunteers work weekly shifts to provide service to about 890 patrons a month, as well as assisting with extra duties such as the book exchanges and book sales. We have two

public access computer stations, and volunteer tutors generously provide one on one instruction in basic computer and internet use.

Community Closet Thrift Store

Located in James Bay Square, our dynamic, eco-friendly Community Closet Thrift Store sells trendy, excellent quality men's and women's clothing at budget prices. Customers are always impressed to know the monies generated from sales help support our community programs. Over twenty volunteers sort, press and display hundreds of donations and provide friendly customer service; contributing approximately 450 hours per month of their time. The Community Closet is open Monday-Saturday from 10-4.

We are very grateful to our donor stores and members of the community who ensure our shelves are abundantly stocked each season.

Community Living Volunteers

We collaborate with a number of Community Living Agencies including Community Living Victoria, Garth Homer, Ozanam, and Futures Club to provide volunteer placements for clients with disabilities. 20 different teams of 54 volunteers come weekly to help sort clothing for the Thrift Store, make felted crafts, bag bread for our Food Cupboard, wash toys, keep our kitchen clean, assist with gardening, make soup, and assist with office tasks.



Community & Volunteer Services



JBCP also participates in the distribution of Good Food Boxes each month. With the help of the Canadian Diabetes Association, we were able to offer Family Skills, a series of cooking classes focusing on nutritious and economical foods and Harbourside Rotary provided funding for a food skills program for young parents.

Volunteer Led Programs

Volunteers with special interests and talents sometimes wish to offer classes or groups for patients and clients of JBCP. In this manner we are able to offer Art Classes, a midlife support group Choices and Changes, a Singing Group for Community Living participants, Yoga, Tai Chi, Qigong, Chronic Pain, Baby Massage, Acupressure, Low Vision book club and Meditation to about 3,500 community participants.

Program Support

Volunteers provide all the support for our programs, helping staff with tasks such as food preparation, set up and clean up, child care, reception and office assistance, gardening and maintenance tasks.

Food Initiatives

We receive food donations for our programs and for our Food Cupboard from Thrifty Foods, Cobs Bakery, Mustard Seed Food Bank, Salvation Army, James Bay United Church, Level Ground Trading Company and the Michigan Street Garden Society. We are also fortunate recipients of the Community Food Program coordinated by Cold Star Freight Systems Inc. All these donations literally save thousands of dollars and help to feed many people in our community. Our volunteers prepare soups for our weekly seniors programs and for the downtown Youth Clinic feeding about 120 youth weekly.

Community & Volunteer Services

Special Events

Special events are also greatly enhanced by the efforts of volunteers. This year volunteers painted chairs for our successful Spring Silent Auction fundraiser, which raised funds for community programs and the Masquerade Ball which benefitted the Youth Clinic. Library volunteers sponsored a successful book sale. Many hands were also on deck to help with James Bay Day, and for our Christmas Open House. As a thank you to all our volunteers, staff put on a very successful Volunteer Appreciation Lunch and Tea with a slide show.

Board of Directors

2010/2011 was a year of significant change and transformation and required creative "big picture" leadership. We would like to acknowledge and thank our volunteer board of directors for their generous contribution of time and wisdom, while guiding the mission and strategic directions of JBCP. Many of the directors also participate in program support and fundraising activities.



Finance Report

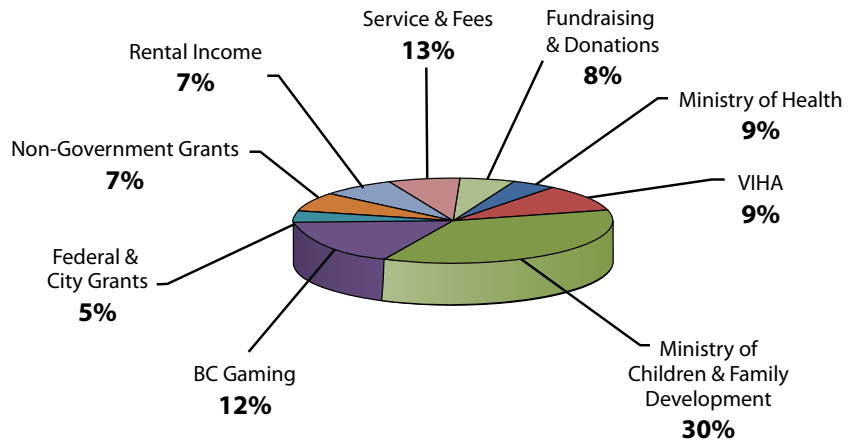


Brian Yellin, C.A., Finance Manager

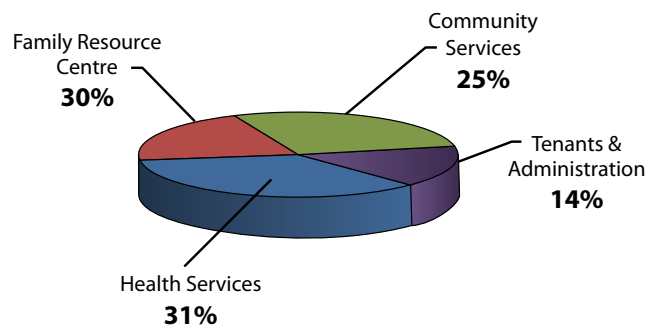
This year marked the end of an era in the history of the James Bay Community Project. In September 2010 our physician group began practicing as the Victoria Community Health Co-Operative and signed a leased with the Project to continue to deliver the same high quality primary health care that our community has come to expect. Resulting from this change was a \$665,018 decrease in revenues that was more than offset by a \$678,688 decrease in expenditures. Revenues exceeded expenditures by \$53,395 for the year. In the last week of the year we received \$35,000 in additional gaming proceeds from the Provincial government which will be carried forward and used next year. Funding from various government contracts and grants was reduced to 65% of total revenue from 77% last year. Out of every \$1.00 received, \$0.87 was spent on programming. The Project owns its own building and has a mortgage with Van City. During the year we reduced this mortgage to \$337,807.

Primary funding for the Project comes from the Ministry of Children and Family Development, Vancouver Island Health Authority, City of Victoria, Ministry of Public Safety and Solicitor General (Gaming Policy Branch), Public Health Agency of Canada, United Way of Greater Victoria, Provincial Employees Community Services Fund, Thrifty Foods Smile Card Program, Astra Zeneca, our many other funding partners and the community at large.

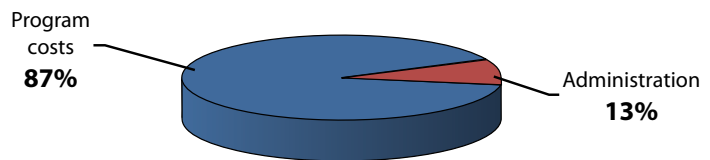
REVENUE by Funder



REVENUE by Program



EXPENSES



Thank You to our Supporters!

January 1, 2010 to December 31, 2010

We are very grateful to the following funding agencies, organizations, businesses, and individuals for their generous gifts.

Funders and Grants 2010

Astra Zeneca Canada Inc.
BC Housing Management Commission
BC Ministry for Children & Family Development
BC Ministry of Health
BC Ministry of Housing & Social Development – Gaming Branch
City of Victoria
Directorate of Agencies for School Health (DASH)
Esquimalt Charity Bingo Association
Fabiola Foundation
Government of Canada New Horizons for Seniors
Industry Canada-Computer Access Program
Ladybug Foundation
Provincial Employees Community Services Fund
Public Health Agency of Canada
Sara Spencer Foundation
Shell Canada Ltd.
Success By Six
Thrifty Foods Smile Card Program
United Way of Greater Victoria
Vancouver Island Health Authority

Gifts in Kind 2010

Amica at Somerset House
Art of Art Consulting, Nick Tuele
Barb's Floating Fish & Chips & Seafood
BCAA Traffic Safety Foundation
Belva & Harry Walker
Bent Mast Restaurant
Birdcage Confectionary
Black Olive Restaurant
Bon Rouge Restaurant
Bone Idol Pet Supplies
Bryony Wynne-Jones
Café Mullata
Catriona Campbell
Church of Truth
Coast Capital, James Bay Branch
Cocoon
Cobs Bread
Cold Star Freight Systems Inc.
Congregation Emanu-EL
Congregation of Kolot Mayim Reform Temple
Crepes 'n Crème
Elaine Venables
Embassy Inn
Emmie Mulley, Twice as Nice
Essential Health Centre
Fine Floral Designs by Jane
Fingers & Toes
Four Wheels Freedom Ltd.
Gail Simpson
Garth Homer Society

Gatsby Mansion & Hotel
Glenshiel Housing Society
Good Things Consignment
Graham Boardman
Greater Victoria Public Library
Harbourside Condominiums
Harbour Towers Hotel & Suites
Heather Keenan
Heron Rock Bistro
Hotel Grand Pacific
Jackie MacDonald
James Bay Coffee & Books
James Bay Community Garden
James Bay Inn - Pub & Restaurant
James Bay Newspaper Society
James Bay Tea Room & Restaurant
James Bay United Church
James O'Brien
Janice Beiles
J.M. Schneider Foods
Karen Severson
Kirsten Brand
Lance Olsen
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Level Ground Trading Co.
Leonard Gibbs
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Lisa Gleinzer
Lynda McEwen
Lyndon Taylor
Lynn Larson
Marsha Arbour

Thank You to our Supporters!



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Medex Fitness Centre
Moka House Shoal Point
Mustard Seed Food Bank
My Sister's Closet
National Geographic IMAX Theatre
Ogden Point Cafe
Pharmasave, James Bay
Pescatore's Seafood & Grill
Precious Metal Works
Prime Time Video
ProOrganics
Royal British Columbia Museum
Roberta Pyx-Sutherland
Rx eyewear
Salvation Army
Santiago's Restaurant
Shoal Point Condominium
Six Mile Bakery & Deli
Spinnakers, James Bay
Starbucks Coffee, Fairfield and James Bay
Susan Underwood
Super Chance Consignment
The Oyster
Thrifty Foods, James Bay
Thrifty Foods, Food for Families Program
Times Colonist

Tom Putnam
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Yvonne Turner
Unitarian Universalist Congregation
Waine Ryzak

Donations \$5,000 and over

Belsonia Paul and Belsonia Bogatin Paul
& Frank Paul Foundation
Edward & Diane Williams Johnston
Halloween Events, John Vickers

Donations \$1,000 to \$4,999

Michael Carson
Bruce Chambers
Anthony Cook
Harbour Towers Hotel & Suites Success
Committee
Dr. Mikael Jansson & Dr. Cecilia Benoit
Susan Kennedy
Mel McDonald
Bob Mehr Compounding Pharmacies
Leslie & Carlo Mocellin
Vancity Victoria Community Branch

Donations \$500 to \$999

Anonymous x1
Milton Bennett
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Bill Funcannon
Ellen Grose

Sharron Higgins
Jennifer Lee
Nancy Powell
Beverly Unger
Maria van Sloun
Amica at Somerset House
Coast Capital Savings Credit Union
LifeLabs Medical Laboratory Services
Pharmasave #130

Donations \$200 to \$499

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Gillian Calder
Alan Campbell
Barry Carbol
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James Korol-Filbey
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Hedy Senz
Winifred Sewell
John Thompson
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Sara Wilson
Dennis & Jean Woodfield
Ruth Zbinden
Medex Fitness Centre Ltd.
Royal Canadian Legion Branch 127

Donations \$99 and under

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Forbes & Marion Brown
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Victoria International Exchange Centre
Corporation

James Bay Community Project

Building Healthy Community Together

Our Mission

Our mission is to build individual, family and community health by developing and delivering innovative health and social services, and by encouraging active participation in community life.

How to Contact Us

James Bay Community Project
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Victoria BC V8V 1S5

Telephone: 250- 388-7844

Fax: 250- 388-7856

Email: AskUs@jbcp.bc.ca

Website: www.jbcp.bc.ca

Check out
our website!

www.jbcp.bc.ca

Programs & Services

Victoria Youth Clinic Services

Medical Care
PAPS & STIs
Mental Health
Outreach Services
Addiction Issues
Contraception
Blood Tests
Counselling

Family & Youth Services

Family Resource Centre
Creative Play Drop In
Toddler Time Drop In
Parent Education and Support Groups
Baby Group
Mother Goose
Outreach Counselling Program

Community & Volunteer Services

Information and Referral
Direct Services (drives, visits, walks,
income tax prep)
Community Library
Computer Access and Tutoring
Community Food Cupboard
Community Closet Thrift Store

Seniors Health Programs & Services

Seniors Outreach Worker
Connections
Macular and Low Vision Group
S'aging Groups
Connect-tivi-tea

Community Living Volunteer & Work Programs

Soup Makers, Bakers, Toy Washers,
Gardeners, Thrift Store Sorters

Community Closet Thrift Store

Gently used clothing and accessories
for men and women

Volunteer Led Groups

Yoga, Meditation, Tai Chi, Singing Group

Associated Services

Victoria Community Health Cooperative at James Bay

Mark Sherman, MD CM CCFP
(Family Medicine)
Gary Wolfson, MD CCFP
(Family Medicine)
Rick Hudson, MD, CCFP
(Family Medicine)
Derek Carroll, MD CCFP
(Family Medicine)
Cheryl Hobson, MN NP(F)
Shelley Gurvey, Manager

Essential Health Centre

Corinne Warburton,
Registered Acupuncturist
Nicole Scovill,
Registered Massage Therapist
Amy Singh,
Registered Massage Therapist

Michigan Street Counselling Group

Lindsay Barber,
Registered Clinical Counsellor
Colleen Wolf,
Registered Clinical Counsellor

LifeLabs

Donna Hansen, Technician
Shea Nacci, Technician



JAMES BAY

COMMUNITY
Project

Building Healthy Community Together